



Hello and welcome to the Winter edition of our Newsletter.

I cannot quite believe that 2025 is drawing towards a close – the year really has flown by! It has again been another massively successful year for Horizon Healthcare Homes. We have seen lots of positive things happening across the organisation, both on an individual level and collectively.

The long warm summer enabled people to spend lots of time in the outdoors enjoying activities and making memories. Even now, whilst it is cold and the dark nights are upon us, we are still seeing lots of wonderful achievements by the people we support and staff members. The essence of all that we do comes together for everyone to join in at our annual Christmas party at Cedar Court. This years event has again been a tremendous success and was enjoyed by all of those that attended. As we move into the new year, I would like to thank everyone for all of their continued hard work and dedication in making such a positive difference to the peoples lives that we support. This newsletter captures just a snapshot of what people have been doing over recent months – I hope you enjoy browsing it.

Best wishes to all for a happy and prosperous 2026!

Russ Leese

PLEASE NOTE: Consent has been given for all news items, names and photographs used in this edition of Horizon News

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Just in case If you enjoy reading this edition of our newsletter and would like to find out more please visit our Twitter page or You Tube channel so you can see what is happening in all of the homes. Both can be accessed through our website www.horizoncareservices.co.uk We are now on Facebook under Horizon Care Services

Learning and Development

'2025 has flown by so quickly and always, it's been an incredibly busy year in learning and development. Staff have continued their professional development through their training and qualifications and we currently have a 93% compliance figure across Horizon Healthcare Homes which is fantastic. Thank you to everyone for your ongoing commitment to learning and continuous improvement.

In Autumn we celebrated more aspiring and existing team leaders who successfully completed their 12-month development programme. Well done to everyone, we look forward to seeing your leadership careers continue to grow. Our next cohort will begin a little later in 2026, so for any staff interested in developing into a leadership or management role in the future, please keep your eyes peeled for communications about how to apply, which will be sent to the services in due course. (photo from left to right: George, Aliyah, Tasha, Danielle, Bimbo, Yvonne and Nicola)



Finally some exciting news for 2026, as a result of our continued commitment to the learning and development of our staff, we are expanding our training team with a new training support role. This will mean that we are able to look at new training and development initiatives moving forwards and ensure our staff have every opportunity to continue strengthening our delivery of service. We are incredibly proud of what we do already, but learning never stops. I'll be sharing more information about this in the new year so watch this space!

Kath Howitt, Learning and Development Manager

News from around the homes—Competitions and Birthdays

All the services were invited to participate in inter-home competitions. The first one was to design this year's Christmas Party invitation and the second was for the best Scarecrow and Pumpkin creations. The entries were all of a very high standard as indicated in the selection of photos below, with lots of People Supported and staff getting involved in the activities.



Yvonne, Activities Co-Ordinator at the Day Service was asked to judge the entries. The Christmas party invite winning entry from Hampton House was sent to all guests.



We have once again celebrated several birthdays across Horizon with all homes having at least one person with a birthday since the previous newsletter was circulated. Everyone enjoyed receiving gifts, cakes, parties and trips out to celebrate their special day. At Langley Lodge Claire turned 60 celebrating with gifts and cards; the staff organized a special tea party to mark the event. Over at Windsor Court Jeffery enjoyed being spoilt for his 70th birthday with cake, gifts, music and staff decorating the home with balloons and banners. Horizon's newest resident, Stephen thoroughly enjoyed his first birthday spent with his new 'family' at Windsor Court as you can tell by his huge smile.

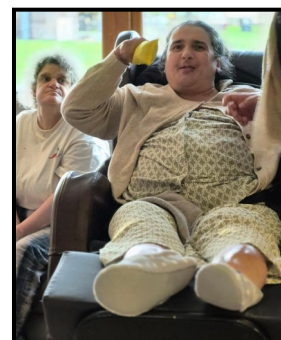
Beckside Lodge - Over the last few weeks people supported have enjoyed lots of different activities both at home and going out and about. Craft sessions included making the scarecrows, pumpkins and sewing bags to be sold for Trick or Treating. The team organized games afternoons where everyone played bingo and they have also enjoyed singing and karaoke sessions. Jane had a lovely day out travelling up to Grosmont Station to board the Flying Scotsman train to Pickering and back, and Sarah enjoyed herself on holiday with her family. Some also experienced the Polar Express.



Cranmer Court have been very busy recently. Activities have included movie afternoons, pyjama parties, pamper sessions and Sunday lunches, cooking, pet therapy, visits from Zoolab and music therapy with Jeanette singing along to Elvis. Trips out have included going to have hair cuts, shopping, meals out, bus trips to Yeadon Tarn to enjoy the scenery, visiting Tropical World to enjoy looking at the butterflies and animals, going to Blackpool to see the famous illuminations, hosting a Halloween party with spooky music, costumes, games and food, as well as starting to look forward to Christmas by choosing some gifts, dressing in seasonal jumpers and hats and going to Leeds Christmas Market—it's never too early for Christmas at Cranmer Court.



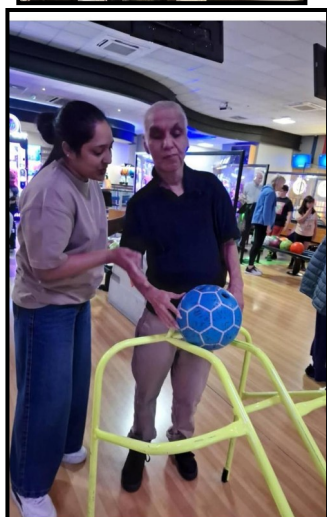
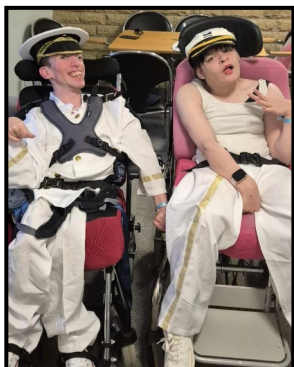
Like other services **Ferndale Lodge** have had a busy schedule. In house they have had afternoons of team games which have encouraged both people supported and staff to work together as a team. The home hosted an 80's/90's themed party and enjoyed Halloween fun with dressing up, spooky games, and food. Staff promoted World Kindness Day with everyone suggesting and completing acts of kindness towards others. Trips out have included attending Knit and Natter groups, shopping, Streetbikes, Junkyard



Golf in Leeds, visiting Hollingworth Lake and a very windy trip to Blackpool. Tracy experienced a day trip to Windemere which involved a coach trip, a ride on a steam train and a boat excursion across the lake.

As well as celebrating birthdays for Richard, Andy and Paul with presents, parties, cake, and

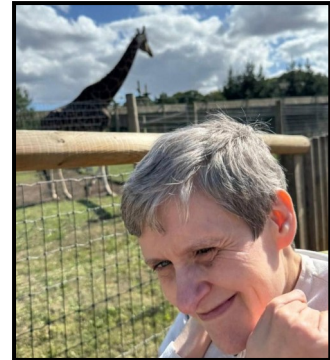
movie afternoons with hot chocolate for all, **Fixby Lodge** have enjoyed a trip to the Sea Life Centre at the Trafford Shopping Centre in Manchester, visiting Tolson Museum to see the different exhibits and Tong Garden Centre to enjoy the Christmas displays. In addition to this Richard and Paul had a great time at the Royal Armouries Museum, while other people supported went to the Leeds Light Show and have enjoyed shopping trips, coffee with cake, meals out, visiting Blackpool for the lights, train rides, and attending Christmas Markets. Andy was in his element on holiday, whilst Dominic and Chloe had a thoroughly enjoyable weekend at Butlins. Happy faces in the photos speak louder than words!



Hampton House— have kept themselves occupied by going out shopping and for lunches, visiting Batley Park for exercise, fresh air and of course lunch. Other visits have included looking at spooky scare-crows in Birstall, a trip to Blackpool, the cinema, bowling and exercise class with family. At home several staff and people supported have completed quizzes, games, pamper sessions, crafts and baking. Everyone has had a great time and are looking forward to more planned activities.



Langley Lodge held a coffee morning in October for Kirkwood Hospice and raised just over £90. Some of the people supported experienced a barge trip which included tea and a picnic, some even had a go at steering the barge, it was a fun day which created lots of laughter. They have visited Huddersfield Town Hall to join in with "Sing the Musicals" and others have been to the circus, both events were thoroughly enjoyed by those who attended. Other activities both at home and out and about have included tenpin bowling, shopping, haircuts, starting to get ready for Christmas, having friends from different services visit for lunch, completing crafts, enjoying family time and Ian helping the management team in the office.



Roxburgh Lodge having been completing many different activities both at home and out and about. They celebrated Halloween by preparing scary themed food, dressing up in costumes, used face paints, hung fun decorations around the home and enjoyed themselves singing and dancing. At home they have also enjoyed craft sessions including making kites, pamper sessions, movie nights with popcorn and treasure hunts. Visits outside the home have included nature walks in the park and completing an Autumnal treasure hunt, visiting Woodbank Garden Centre and going to the farm shop to see the animals, Halloween display and selecting pumpkins to take home and carve. Some People Supported went to a fair; Zaid had a great time even though it was completely out of his usual comfort zone and Ben thoroughly enjoyed the bumper cars; others have visited the sea life centre in Blackpool and the National Media Museum in Bradford which were both very enjoyable experiences.



Sandhurst Court hosted a Halloween party for all services with dancing, singing, food and trick or treating, everyone who attended had a great time. The team also organized a Halloween treasure hunt for all the People Supported with clues in creepy corners and treats tucked away for them to find. Outside the home they have been Tenpin bowling, visited Tropical World to see the butterflies and animals and the National Science and Media Museum in Bradford to enjoy the exhibits.



Windsor Court have had a busy time celebrating different occasions. They have had three birthdays and enjoyed Halloween with lots of decorations and costumes, spooky fun and treats and answering the door to the local children who were out and about Trick or Treating. They also enjoyed Children In Need with Pudsey bear. Another event to celebrate was Elaine achieving one of her Hopes and Dreams by watching the successful and talented Lionesses play against Brazil at the Etihad Stadium in Manchester. Stephen visited Hawthorn Farm Leeds with some of his new friends from Windsor Court. Several of the People Support have been to Blackpool where they enjoyed the sunshine, shopping and of course fish and chips. At home and locally they have kept themselves busy baking, completing crafts, going for walks and lunches out; David challenged Registered Manager Donna to a game of dominoes and won. The team have also arranged through the Crafty Starz Enterprise some wreath making workshops for all services to attend.



Staff News Employee of Year—At our Annual Christmas Party the Employee of the Year was announced, all nominees received a voucher as a recognition of their achievement. The nominees were as below:-

Beckside Lodge – Joe Okoroma – always working in the background doing what needs to be done, spends time with the PWS reading to them, watching television or completing actions of their choice, an all round good person. **Cranmer Court – Amber Frisby** – stepped up to Acting Team Leader role and was fantastic, however, chose to step down to Support Worker again as felt she was not spending enough time with the PWS; very person centred and an exceptional Key Worker; very good role model and mentor to new staff including the new Team Leader. Organises activities in and out of the home.

Ferndale Lodge – Nicola Brook – has completed the Aspiring Team Leader Course and has taken on Acting Team Leader duties when required. Funny, polite fantastic relationship with all the PWS and staff, very humbling about herself. **Fixby Lodge – Marilyn Sarabia** was quiet and shy initially however now has a cheeky personality, is a delight to be around; puts PWS first, dedicated, caring, supportive, kind, funny and always willing to help, covers shifts even has to re-arrange personal things. Sees the best in people, never stops a pleasure to work with. **Hampton House – Ayo Makinde** – brilliant with PWS, goes above and beyond, willing to and wants to learn, very person centred, always willing to do overtime and even accompany a PWS to hospital in own time. **Langley Lodge – Trish Henderson** – demonstrates consistency and excellence in her role with dedication and professionalism, she is pro-active and innovative; a true role model for others. **Roxburgh Lodge – Helen Goulden** – ensures all PWS and staff are happy, very supportive of PWS, staff and families. She always has the best interest of all the people supported in her heart and mind and is constantly striving for Roxburgh Lodge to deliver the best support possible. **Sandhurst Court – Kelly Nicholl** – very good support worker, great at scheduling activities for all PWS, willing to work across different services if required, has been the “backbone” for LW recently, generally amazing in all aspects of her role. **Windsor Court – Aisha Shaffi** – reliable, person centred, documentation is very good, carries out role in a quiet understated manner worthy of recognition.

The Management Team discussed all the nominations and agreed that the winner of the award should be Marilyn Sarabia at Fixby Lodge who was shocked and overwhelmed when it was announced. Well done to each and everyone of you and to all the staff we have at Horizon we would like to take this opportunity to thank you for the amazing work you do on a daily basis.



Kirklees and Calderdale Carers of the Year Award 2025—Horizon Healthcare Homes Ltd are proud to say that we were represented again this year at the Kirklees and Calderdale Care Awards with two Team Leaders, Aliyah Hussein from Sandhurst Court and Lyndsey Matthews from Hampton House, being in the final three for the Senior Care Award category. Aliyah was accompanied by Zoe Lawrence, and Lyndsey was supported by Xylia Page. They all had a fantastic evening celebrating their incredible achievement and success. Zoe said that she is proud to be part of such an amazing company and beyond grateful to work alongside such a phenomenal team.



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Christmas Party

On Saturday 6th December Horizon hosted it's annual Christmas party for all the People Supported, family members, staff and other guests at Cedar Court in Bradford. It was a great party with a lovely atmosphere and everyone who attended had a very special afternoon with entertainment provided by Mr Bean, a visit from Santa, music, singing and dancing, a delicious buffet and enjoying themselves with friends and family.

"What an amazing Horizon Christmas party again this year for the PWS and their families! – Mr Bean was on form, and our very own Santa did an amazing job! Many thanks to everyone involved in making this such an enjoyable celebration and for the tremendous effort in getting so many of the PWS to the event and the care for them and their families during the party. Everyone seemed so happy and I felt once again amazed and privileged to be a part of Horizon! Everything was wonderful and the attention to detail was fantastic! A special thanks to Michelle and Mandi for all your planning of this Christmas celebration– your effort was truly appreciated! " Roger Williams Managing Director.

The photos below capture some very special moments.



Happy New Year to everyone, we hope that you are all looking forward to a wonderful 2026.

At Horizon Homes Healthcare Ltd we are hoping for work to start on the new build project in Dewsbury which will include a purpose built 10 bed home and a Day Service/Office/Training facility. We will keep you informed with the progress. We are also planning on improving the sustainability aspect of the company with introducing an electronic rota system, timesheets and HR files for all services.

