



Latest Covid Update

Visitors are now welcome in our homes, masks must be worn but they will only be requested for proof of a negative LFT if they are delivering personal care. Services can now mix and go out and about more freely.



HORIZON HEALTHCARE
Homes Limited

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Horizon News



It has been a while again since we published our last newsletter. This delay has been largely due to the impact of Covid-19 and the outbreaks that have occurred in the services through the winter and early spring months, though thankfully no one has become seriously ill as a result of the virus. Things are now starting to feel much more like normal again, now that restrictions have been lifted and everyone can engage in the activities that they enjoy in the wider community.

We have included in this edition, just a flavour of some of the things that people have been up to over the last few months and despite some difficult times, it is great to see people enjoy themselves and partaking in some great activities. We are really excited to be starting the Crafty Starz project up again, with some new members on the team and the introduction of a horticulture section, from which you can order things like hanging baskets, as well as the wonderful craft items which are produced. You can obtain a catalogue from any of the homes.

You may recall that over the last year, we opened Roxburgh Lodge in Bradford and Sandhurst Court in Dewsbury. Both are brand new eight bedroomed homes. Each home is thriving and both have adopted the same Horizon Healthcare Homes values as the rest of the organisation. A big welcome therefore to the eight people that live in Sandhurst Court and the four people that live in Roxburgh Lodge, with another four people set to transition into the home in the coming weeks. We have also been developing the day service over in Honley, which is now able to function more effectively due to the lifting of restrictions. We have some very exciting plans for the day service over the coming months.

We are all looking forward to the summer months and the opportunities that the warmer weather brings, along with the absence of restrictions in all of our lives. We are also planning ahead to December and have booked the Cedar Court hotel on the 3rd December to hold a Christmas Party for all to attend as we did very successfully prior to the pandemic – please save the date in your diaries!

As always, a massive thank you to the staff teams that make Horizon Healthcare Homes such a special place to live and to work, and to the family members and professionals that continually support us to achieve the best possible outcomes for people.
Best Wishes Russ Leese



PLEASE NOTE: Consent has been given for all news items, names and photographs used in this edition of Horizon News

What you can find in this edition of our newsletter

- Update from Russ Leese 1
- Training and Development Update from Kath Howitt 1
- Easter Stories 2 & 3
- Whats been happening in the Services 3 & 4
- More stories and photos of everyone enjoying themselves, including at the Day Service and employee news 5 & 6

Just in case

If you have enjoyed reading this edition of our newsletter and would like to find out more please visit our Twitter page or YouTube channel so you can see what is happening in all of the homes. Both can be accessed through our website www.horizoncareservices.co.uk



Development opportunities for aspiring team leaders.

In the summer of 2021, we were finally able to roll out an internal development programme for our existing team leaders. The programme has been designed to incorporate both on and off the job learning with the purpose of enhancing skills, knowledge and competence, as well as ensuring that our team leaders feel confident and supported in their roles. As our current cohorts on the programme are due to conclude their training this summer, I am delighted that we have now been able to extend the training to the aspiring team leaders of the future...

This is a wonderful new opportunity for those staff who want to take their first step towards a career in management with Horizon, but have no previous experience in team leading. Staff with positive attitudes, who share our values, are dedicated and committed to Horizon and who are willing to push themselves outside of their comfort zones are exactly what we are looking for. Interviews are currently underway for the next programme which will begin in June. We truly appreciate and value all of our staff and recognise the amazing contributions they make each and every day. Providing opportunities for those who wish to develop even further therefore benefits us all. We love to see people succeed and we love nurturing home grown talent; many of our registered managers started out as support workers too! So if you didn't apply this time, don't worry, there will be further opportunities to do so in the future.

We also value and encourage our People Supported to take part in training sessions to develop their own knowledge and skills and we celebrate their achievements. As we can see we have a very happy Paul Clark on completion of his recent training at Windsor Court!



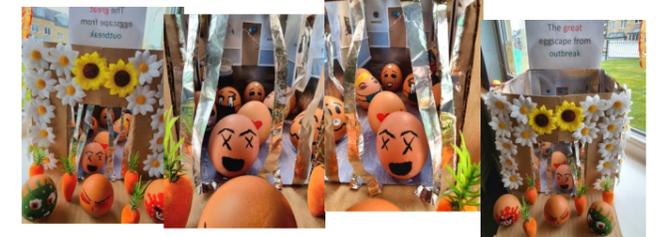
Kath Howitt, Learning and Development Manager

How Horizon Homes celebrated Easter



At Fixby Lodge the staff and people supported celebrated Easter with a great egg-scape from outbreak!

Everyone has been terri-fried but we can beat it, when its all over we are going to egg-splode with egg-citement"! Even the real Easter Bunny visited which made the day!



At Roxburgh Lodge as they love "The Greatest Showman" they did an Easter version "The Greatest Yolkman!"



At Sandhurst Court they expanded their family with some new chicks. All 10 hatched and "are cheeping away its poultry in motion, and Richard found himself being "a comedi-hen"!



Backside Lodge created self portraits of Naomi and Charlotte with staff members Sarah and Donna

There was an "Egg-straordinary display created at Cranmer Court, everyone was so Eggcited to get creating, they were ready to Egg-splode, there was an Egg-tra effort put in", everyone agreed how Egg-cellent they all looked!



Ferndale Lodge created their own Easter jungle and it was cracking to see everyone egg-cited for easter! The Easter Bunny visited with hot cross buns.



And Windsor Court celebrated with their own "Minion" band





At Langley Lodge they held their own Easter Egg competition, all of the entries looked good enough to win!

Hampton House had a quiet Easter but still managed to consume lots of chocolate, well it would have been rude not to as it was Easter!



Special Guests at Beckside Lodge

Beckside Lodge had a visit from some Birds of Prey, and their handlers, everyone enjoyed the experience and were very brave getting up close and personal.



Roxburgh Lodge had some special visitors for one special person!

WM had already made a visit to the fire station; however, we could see he was a little sad he didn't get to wear his uniform with the firemen. Roxburgh Lodge team then arranged for the local firemen to arrive at the service with the fire engine where Wayne spent time looking at the fire engine, using the hose, and watching the sirens!

He was a super-duper happy man!



One Year Anniversary for Sandhurst Court.



Sandhurst have had their 1 year anniversary since the doors opened; there have been many fun outings and activities during their first year. To mark the anniversary they held a party with lots of fun, music, laughter and FOOD! Families, team members and People Supported had a wonderful day to mark the occasion, in fact it was such a busy day no one managed to capture it on camera!

Ulinda & Adrian had a special trip to Cadbury World, who doesn't love chocolate? Although Willy Wonka did not grace them with his presence they had lots of "Choco fun" and Jason the thrill seeker had a wild ride of a time at Blackpool Pleasure Beach.



Going Out

Ferndale Lodge were enjoying themselves doing what they love!



Paul was able to have a ride in a Ferrari – his one true love and passion – he thoroughly enjoyed the experience organized by the home. David and Thomas went to Viva in Blackpool to watch a George Michael tribute and Annette went on an over night break to see Elvis – her great love!



Aaron went to Inflatation to an autism/disability friendly session, which he loved as you can tell by his facial expression.



Other news from Ferndale is that Lynn Hirst was awarded her 10 years service in October and Cheryl Croft was awarded her 5 years service in January. Employee of the quarter awards were presented to Meghana Nair (December) for her commitment, support and enthusiasm; and a collective award to a small group of night staff – Thandiwe Moyo, Kelly Taylor and Ntombiyomusa Nyoni (March) for their hard work and support with covering shifts during a difficult period.



Cranmer Court have had a Spring in their step!



People Supported got to grips with the "Spring Cleaning" and a Spring lamb came to say hello!



Green Fingers can be found at Windsor Court



Outings were also enjoyed at the park, playing games, shopping and having coffee during the good weather.

Windsor Court have purchased a poly tunnel as David has a keen eye for gardening; so far they have grown tomatoes, loafers, and a variety of flowers and are creating hanging baskets for all the other homes and to sell to the public. The initial building of the tunnel was well supervised!



Everyone also enjoyed an afternoon tea in the sun, maybe next time they can use their own home grown products?



Langley Lodge have been spending time at a local stables in Flockton, they loved meeting the ponies and having afternoon tea out.



And then he was home again.

Charles from Hampton House had been in hospital but he received a lovely warm welcome on his return.



Rebecca helped Charles to make his own celebration chocolate cake—looks yummy!

At Fixby things have been really busy.

Dominic Gorman and Chloe Johnson had their first valentines date



together. Celebrating with presents and a romantic dinner. Love is in the air!



Emma Askew showing off her new birdfeeder to attract all the different kind of birds in the garden.

Paul Bowness went to one of his favourite places (the cinema) after been stuck indoors in outbreak and celebrated with a cheeky beer and popcorn.



Anthony Martin visited his much loved place the fire museum and even got to wear a fireman's helmet.

Lorraine celebrated her big 60th with a party and all her friends at



Fixby; Chloe Johnson and Dominic Gorman also had their say by voting for the first time in the local elections.



The Day Service has been open for action—message from Leandrah

I started my new job role, Co-ordinating activities at Scotgate House, a few months after it had opened in 2021. The best thing I have always enjoyed, is seeing the people we support in the service completely engaged in an activity and the smile it puts in their eyes. Like many jobs, every day is not the same, one day we could be throwing a themed event to



celebrate a birthday and the next day, we could be in the Harmony room, watching the Sound of Music. Here at Scotgate House with the support of Service Managers and Support staff, we all work together to support and understand each person's uniqueness and what activities have the most meaning and enjoyment for the people we support. Everyone is creative in their own way and being around a group brings out different fun characters. Nurturing our creativity gives us purpose and it might be through baking cakes or buns, arts and crafts, music, massages, or even little walks to the park. I'm really looking forward to getting to know everyone and setting up fun and interesting activities for everyone to enjoy and benefit from, once we start mixing Services.



Employee News—don't we have some great staff throughout Horizon



This is Lynda Ingram, Lynda received employee of the quarter in March 2021. Michelle nominated Lynda for the employee of the year and she was awarded the achievement. And here are the reasons why she was given the Employee of the Year title.

"Lynn knocked on the door of Beckside with an infectious smile on her face in August 2020 during the height of the pandemic. Lynn was confident that she wanted to provide support in a care home setting due to being on furlough from her role as a customer service advisor. Lynn had no care experience, however, was passionate that she wanted to make a difference in the lives of others. Lynn was offered the post as Support Worker and what an amazing decision for Beckside. Despite having no care experience Lynn dived straight into her role and has not looked back since. Lynn is the most kind hearted lady and this shows in her work. Lynn is an all rounder and is great at all tasks asked of her as well as the tasks that aren't. Lynn is passionate and is always observed to be busy in her role. Lynn strives to support our individuals with leading a happy and fulfilling life. Lynn has formed strong relationships with all PWS, she is often found providing intensive interaction such as story time, Sing along, Massaging, Bean bag sensory interaction etc. Lynn was Nominated by the team in March for employee of the Quarter, and received comments such as "Lynn is hard working and a Team player"; "Lynn is the best at her job and is kind always"; "Lynn is always smiling and brings a happy and homely atmosphere to Beckside" Lynn has nominated herself to become the Can Do Goal champion for Beckside, This is something that Lynn is extremely passionate about as she believes in supporting others to achieve their goals in life and feels that she is able to share that enthusiasm within the team. We believe that this is the reason that Beckside are able to evidence that Can do Goals are being completed or offered as per the people we support plans. Lynn is keen on progressing her skills and knowledge and is eager to complete all training asked of her." (Michelle Schofield Registered Manager at Beckside Lodge)

Other employee news from Beckside Lodge includes the "Employees of the Quarter" for June and September 2020 which were Dawn Dean and Karen Wilcock



Long Term Service Awards

We have had several anniversaries recently of staff receiving their Long Term Service Awards.

Chery Croft from Ferndale Lodge and Deborah Summers at Fixby Lodge received their 5 years award in January 2022. In April Kimberley Wilson Brown who works at Hampton House also received her 5 year award—well done and thank you for all your hard work and loyalty.

In May we had an extra special award to present when Michael Craven, the Operations Manager, who many of us know from working throughout the services as a Registered Manager prior to his current role, reached his 15 year Long Term Service anniversary. Russell Leese took the opportunity to present Michael with his letter and gift, at the end of a Crafty Starz Enterprise meeting which was very much appreciated by the People Supported and Registered Managers who were present.



Sad news from Beckside Lodge but what a lovely message from the family

Helen moved into Beckside Lodge in 2019, throughout the 3 years she was with us she was happy and enjoyed her life. Helen had two passions, her love for cats and Donny Osmond! Her room was full of cats, including some Dementia cats which she really appreciated; the staff were always singing Donny Osmond songs to her. To everyone who knew Helen she will be very fondly remembered as "The Queen of Beckside".

The family had the following to say about Helen and Beckside Lodge

" This morning at 5.36am, this beautiful, kind, caring, wickedly funny Auntie left this life to be with her mum and dad. This has left our family devastated, there was no one like Helen, she was the shining star in our world. We would like to thank all the staff at Beckside Lodge for the outstanding care, kindness, compassion and love they have had for Helen and ourselves these last 3 years. You are an amazing team and deserve the world. Pat, Helen loved you and so do we. Thank you for everything you did for her even the milk!"



The staff at Beckside were thanked for their amazing support and commitment; the Horizon Management team and all the Registered Managers offered their support and best wishes at such a difficult time.