

Training and Development News

Training continues to be as busy as ever, which as we all know, is vitally important in ensuring our staff have the knowledge and skills to deliver excellence in the support we provide. We will however be moving to a new eLearning platform in September, which will be much more user friendly for our online learning elements as well as from a management / governance perspective. "YourHippo" is an award-winning care training platform with amazing care courses and a full LMS (Learning Management System) for all the compliance reports we will ever need, including the real time training matrix and face to face bookings area. We will have access to new complementary courses for CPD (Continued Professional Development) as well as the mandatory training areas that are vital to our roles.

We continue to offer opportunities to staff who wish to develop their skills and take their first foot onto the management ladder through our aspiring team leader development programmes. We are in the middle of recruiting the next intake as we speak, with a new cohort due to commence in October. We are

passionate about developing our talent and I am incredibly excited to be working so closely with the future leaders of Horizon in the up and coming months.





YouTube

Just in case If you enjoy reading this edition of our newsletter and would like to find out more please visit our Twitter page or You Tube channel so you can see what is happening in all of the homes. Both can be accessed through our website www.horizoncareservices.co.uk We are now on Facebook under Horizon Care Services

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Summer Event 2023

On the 14th July we held an afternoon of fun, at Northfield Hall Huddersfield. There were games with prizes, a staff five a side football tournament that was very competitive, there was an ice cream van, stocks where the staff and People Supported enjoyed throwing sponges at the managers and a raffle which raised funds for a charity nominated by Chloe from Fixby Lodge. Each home bought their own picnic lunch. All the services, except Hampton House who unfortunately were in outbreak, attended with the majority of the People Supported and despite the weather everyone had a fabulous time. It was great to see so many smiling faces and people genuinely enjoying themselves. Next years event is already being discussed with Sports Day theme and inviting family and friends to celebrate Horizon coming together and having fun. The Cranmer Court team were the football 4 champions with Windsor Court's team runners up.









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Hampton House were devastated to have missed out but they didn't want the day or their specially made t-shirts to go to waste so they held a 'Hampton outbreak afternoon of fun'. They had a 3 legged race, egg and spoon race, hula hooping, cheerleading and a wet sponge competition. Beth and Rachel took great pleasure and had lots of fun in forgetting the sponge and throwing a whole bucket of water over Rebecca's head!!



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Ferndale Lodge have been keeping busy over the summer.

They have a personal fitness and well-being trainer that attends every 2 weeks; everyone who takes part in the sessions loves doing the fun exercises. This is a great activity for People Supported and staff to get involved in together. The team also organised an Alpaca visit with a local company



called Stepping Out Alpaca Trekking, who bought two Alpacas to meet the People Supported. Everyone had a great time, with everyone laughing and smiling throughout the experience. They were also able to feed the alpacas some treats. David is supported each week with staff taking him to volunteer at the local community allotments and Annette is supported on a regular basis to undertake work at Kirkwood Hospice shop— she was delighted to receive her first pay packet.



A big thank you goes to the team at Roxburgh Lodge who supported Ben in achieving one of his hopes and dreams. The staff took him to Blackpool and one very lucky (or possibly unlucky) staff member accompanied him on the massive Pepsi Max rollercoaster. T he expression on his face says so much!





Crafty Starz have been out and about again, this time braving the elements at Shelf Gala on 1st July. Naomi and Jayne were very brave representing the



enterprise. They have also been busy completing the sign for Scotgate House which looks fantastic.



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Cranmer Court birthday celebrations

It was a special day recently at Cranmer Court when Marie had her 67th birthday on the 4th August. The team celebrated in Cranmer style with Marie's keyworker, Esohe, working hard to make the day very special for Marie.



Horizon and the management team celebrated with Michelle Schofield at the monthly Governance meeting for her 10 years of service with the company. She was presented with a thank you letter and in recognition of her service was awarded a voucher, flowers and a bottle of wine. Well done Michelle here's to the next 10 years!



Windsor Court have also been celebrating this summer. They have had further amazing crops of home grown veg which looked absolutely delicious, well done to David, the driver /

maintenance person and other members of the staff team and the People Supported for making this happen.



The team also celebrated Yorkshire Day on 1st August with window decorations by Louise and homemade Yorkshire puddings made by Dee, which all the People Supported loved.

Wear it Green Day Competition winners.

Although there was a delay in the judging and announcement

of the winners of this staff competition, Kath, (Learning & Development Manager),

Heather (Registered Manager) and Julie (Deputy Manager) who were completely unbiased have finally determined (based on some very specific criteria and a comprehensive approach) who the winners are. In first place was Robert Smith(RM at Cranmer Court) for his



wonderfully green facial hair. In second place was Aaliyah Hamilton from Fixby Lodge who was dressed as a green crayon, very creative and in third place Heather Seaman, who looked to be dressed as a teenage mutant ninja turtle crossed with a green fairy!



Roxburgh Lodge have been completing "random acts of kindness"; one of which entailed the lovely Ben spontaneously taking his mum a beautiful bouquet of flowers. More recently they celebrated the England Lionesses place in the Women's World Cup final. The Roxburgh team arranged a party - they made their own t-shirts, had face paints and flags to celebrate the occasion.



Beckside Lodge have been out and about this summer.

Sally, Mark and Sarah went to Tropical World in Leeds. They loved seeing the various animals, fish and insects and experiencing all the different sights and sounds. They particularly enjoyed the shop where they each bought a soft toy to bring home with them! Ben considers himself a pie connoisseur and wanted to find the ultimate pie! He talked to his keyworker Elisha, and they decided that they were going to try further afield in their quest for the ultimate pie. They went to Knaresborough for the day, visited the castle, had lovely weather, but the pie was 'only just alright'. The quest continues!



Celebrations at Fixby Lodge

Paul Bowness was ecstatic as he managed to get a season ticket for Huddersfield Town, Up the Town! Paul also completed his hopes and dreams and went to the airport to watch the planes take off and land. Anthony Martin did really well in the community by paying for his own lunch in Greggs. This is such a fantastic achievement for Anthony - very well done!

The Fixby team have also celebrated some big birthdays recently. Andrew White celebrated his big 30 by completing one of his hopes and dreams which involved going to Sherwood Forest where he enjoyed a fish and chip lunch. Other birthdays celebrated were for Julie, the Deputy Manager, who turned 60, and Beth one of the Team Leaders who turned 30. There were parties and presents for both













On Saturday 2nd December, between 1 and 4pm all family and friends of the people we support are invited to "put on their Christmas jumpers" and join the staff and people supported for the annual Horizon Healthcare Homes Christmas party at the Cedar Court Hotel Bradford. There will be food, music, dancing, singing, lots of laughter and a visit from Santa .

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Sandhurst Court have had a fun filled few months.

People Supported have had lots of fun trips out: visiting York, Scarborough, Blackpool and plenty of local community events such as Mirfield Fun day, where there were fire engines, police cars, donkeys and much much more!! They have also been on barge trips where Jason became the captain for an afternoon, 'ay ay sailor'!







As we know pet therapy can be extremely good for the soul; a visit to Cannon Hall Farm was a fun way to prove this.



Langley Lodge are contributing to Horizon's sustainability initiative by having a recycling box for clothes and other items that are donated and taken to different charity shops. Perminda went to donate at Oxfam and got a tour of the backroom where everything is sorted. They have also held a glitz and glam awards party for all staff and people supported. Everybody came red carpet ready and everybody was given an award.





recently took Charles on a trip to Donnington Park racing. He loves cars and had a great day out. They even managed to get hospitality for free!

Hampton House





The team have also been supporting Rachel on her recent weight loss diet. She has lost 2 stone between December 2022 and now. What a great achievement to be proud



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As reported in the last newsletter the whole of Horizon came together to create a flag made out of individual crowns that the People Supported had made and it was sent to the king. In August we received a card from the King and Queen in response to our best wishes on the Coronation.

"To the residents and staff at Horizon Healthcare Homes We were deeply touched by your most kind and thoughtful message following our Coronation. We are enormously grateful to everyone who took part in the celebrations, and particularly appreciate

that you generously took the time to write to us on this very special occasion

Charles and Camilla " How lovely to receive such a wonderful note of appreciation.